



STATEMENT OF PURPOSE

The Catholic Children's Society (Westminster) (CCS) is a faith-based charity established in 1859 in response to the poverty and deprivation experienced by children in the Catholic Diocese of Westminster. For 100 years, from the mid-19th century, our work primarily focused on provision of residential care, and we were known as the Crusade of Rescue. It then moved to family-based care, in line with changing patterns in social welfare. CCS became a registered Adoption Agency in 1948 and changed to an Adoption Support Agency in 2012. Following rebranding in 2018, the service changed its name to 'Pathways Post Adoption and Aftercare'.

Historically CCS's geographical area of operation was the Diocese of Westminster which comprises of all London boroughs north of the River Thames, the Borough of Spelthorne and the County of Hertfordshire. In the past we have also operated as the Adoption Agency for the Diocese of Brentwood, covering the County of Essex. More recently we have expanded some of our services and now work across the Archdiocese of Southwark and the Diocese of Arundel & Brighton.

CCS's role has changed over time but the ethos remains the same – to provide services to children of all faiths and of none, and from all cultural backgrounds, who are experiencing emotional and relational difficulties as well as poverty and deprivation. We also continue to work with adults whose lives we were involved with as children.

Our aim is to promote the value of Catholic social welfare and social justice by providing social care and support services to vulnerable children. Expansion of community support services began in the 1970's as our residential homes closed. These services range from Family Centres to therapeutic services. We also offer ongoing support and advice to the adoptive families, approved by CCS, via the adoption support service provided by our Pathways Post Adoption and Aftercare Team.

Historically, CCS provided services and support to parents who wished to place their children for adoption and to families who were seeking to adopt. In common with other Voluntary Adoption Agencies, this changed to placing children from the Local Authority care system for whom the plan had been agreed as Adoption.

CCS ceased to recruit and assess prospective adoptive parents in December 2008. The last Adoption Order was made in September 2011. We de-registered as a Voluntary Adoption Agency and registered with Ofsted as an Adoption Support Agency on the 10th of February 2012. (SC441470). CCS continues to hold the records of over 6,000 adoptions we had been involved with historically, and to offer a service to these adopted adults and their birth and adoptive families. We also offered support where CCS approved the adoptive parents, but the child came from Local Authority care. As of April 2019, we have no cases of children under 18 for whom we are the Appropriate Adoption Agency (AAA).

The Responsible Individual is:

Gregory Brister
Chief Executive Officer
Catholic Children's Society Westminster

73 St Charles Square
London
W10 6EJ

Gregory holds a BA (Hons) in Politics 2005 and an MSc in Violence, Conflict and Development 2009. He also holds a Diploma in Fundraising 2016 and an Award in Strategy for Directors 2021. Gregory has trained with the Institute of Directors and the Chartered Institute of Personnel and Development and has been a Senior Manager at CCS since 2012. He was appointed CEO in July 2021.

The Registered Manager is:

Irena Lyczkowska
73 St Charles Square
London
W10 6EJ.

Irena Lyczkowska has a BA Combined Honours 1977, Sozialpädagogische Diplom 1982, Certificate of Qualification in Social Work (CQSW) 1989, Diploma in Applied Social Studies 1993, Post Qualifying Award in Social Work 2007, Child Care Award 2007 and Level 5 Diploma in Leadership for Health and Social Care and Children and Young People's Services - Adult's Management (England). She has experience as a Child and Family Social Worker in Local Authorities and as a Post Adoption Social Worker and Senior Social Worker in both Local Authorities and a Voluntary Adoption Agency. Irena Lyczkowska is registered as a social worker with Social Work England and has been the Team Leader of the Post Adoption and After Care Service since May 2015.

Management Committee

CCS's Management Committee is made up of a Board of Trustees with a wide range of experience and skills. Periodically Trustees visit CCS's projects, and they are committed to honouring the historic responsibility towards those whose adoptions were arranged by CCS.

Staff are supported by a Senior Management Team comprising of the Head of HR & Operations, Head of Finance, Head of Partnerships & Communications and Chief Executive Officer, all of whom are full-time.

The Pathways Post Adoption and Aftercare Service operates from the head office at 73 St Charles Square, London W10 6EJ. The Manager and team are based here, with administrative support.

In addition to the Head Office, CCS's other office is based in Poplar, London E14. CCS's Schools Counselling Service works in schools across London.

The services offered by the Adoption Support Agency are:

For Adults

- Schedule 2 access to birth records to adults over the age of 18 where CCS is the AAA or where CCS hold records related to the adoption.
- Section 98 Intermediary Services to adopted adults over the age of 18, to birth relatives where CCS is the AAA and to 'prescribed person', as defined in the

Adoption Information and Intermediary Services (Pre-Commencement Adoption) (Amendment) Regulations 2014).

- Providing information to other agencies offering Schedule 2 and Section 98 services to birth relatives and adopted adults for whom we are the AAA.
- Advice, support and signposting to therapeutic services to adopted adults, birth relatives and adoptive parents where the adoptive parents were approved by CCS.

Training and Networks

Team members are offered external training opportunities to ensure they continue to develop their knowledge and skills. Team Meetings are used, amongst other things, for case discussion.

Membership of the South-East Post Adoption Network (SEPAN) provides an opportunity to keep up to date with developments in the field in terms of practice and legislation.

Complaints Procedure

CCS has a Comments, Compliments and Complaints procedure. Information about this is sent out to each new enquirer. The leaflet contains information about how to contact Ofsted.

Monitoring of the service

Staff are supervised regularly by their line manager.

Service information is reviewed at least annually and adapted as appropriate.

CCS is committed to quality assurance. Service users are either given a questionnaire when they are seen by a member of the team (Access to Records) or sent a questionnaire when a case is closed. Feedback provided is analysed by the Team Leader, and an annual report with recommendations is provided to the CEO and the Board of Trustees.

The regulatory authority is:

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